

City Manager's Review Board 4/13/2023

Supporting Presentation Content

The presentation from the April 13, 2023, City Manager's Review Board (CMRB) is available on the City's website.

Attendees

City Manager Harry Black – City Manager, City of Stockton

Chief Stanley McFadden – Chief of Police, Stockton Police Department

Lora Larson – Director, City of Stockton Office of Violence Prevention (OVP)

Bobby Bivens – President, NAACP Stockton Branch

Joelle Gomez – Children's Home

Sovanna Koeurt – Executive Director, Asian Pacific APSARA

Tashante McCoy-Ham – President, The OWL Movement

Dr. Troy A. Brown – Superintendent, San Joaquin County Schools

Dr. Maggie Park – Public Health Officer, San Joaquin County Public Health Services

Fred Sheil – Administrator, STAND (Stockton Taking Action to Neutralize Drugs)

Jose Rodriguez – President/CEO, El Concilio

Dr. Dwight Williams – President/CEO, New Genesis Housing

Toni McNeil – Community Organizer, Faith in the Valley

Pastor Curtis L. Smith – Senior Pastor and founder, Destiny Christian Center

CMRB Overview

City Manager provided opening remarks including a review of the CMRB Goals, Purpose and

Tenets:

- The constant quest for mutual accountability
- The relentless pursuit of follow-up
- Commitment to data driven problem solving and place based strategies
- Mutual respect and empathy for one another
- Commitment and dedication to the pursuit of the greater good
- Social resiliency and sustainability

Follow-Up Items

Homicide Rate

As a result of discussion at the last CMRB meeting, Deputy Chief Graviette provided a comparison of homicide data from CA DOJ through 2021. The data covered Stockton's 35-year history of homicides, the top ten CA cities' total homicides for 2018 – 2021, and a comparison of the top five CA cities' rate of homicide per 100,000.

Q: What makes San Jose different from these cities in the slides? It is a large city and yet it is not included in crime stats like those shown here.

A: Note that San Jose is 11th on this list of top CA cities based on DOJ homicide data. Total homicide numbers can be affected by the services that are available within a given city that enable lives to be saved. An example being the access to trauma centers in San Jose that can impact the overall homicides vs the count of non-fatal injury shootings.

Q: What are the top five CA cities for homicides every year back to 1987?

Q: What did Compton do to bring their rate down so dramatically?

A: Stockton Police Department (SPD) can't speak in detail to how other jurisdictions are working with their communities, but Stockton's Ceasefire model and Violence Prevention are a model across the state and the country.

SPD Demographics

Assistant Chief Doberneck provided follow-up data regarding the current demographics of SPD.

Top 5 Arrest Charges

Assistant Chief Doberneck provided follow-up data regarding the demographics of the top five arrest charges from 2017 – February 2023.

Q: What is the difference in the arrest since the policy was put in place by the DA to wipe out warrants that were outstanding back to the 1990s? Look at data 2020 to now vs. 2017 – 2020.

Use of Force Suspect Injury Severity

Assistant Chief Doberneck provided follow-up data regarding the demographics of severity of injuries to suspects in use of force incidents documented within the use of force reporting system from 2015 – February 2023.

Q: Does every patrol officer have a body camera? And can the cameras be turned off?

A: Yes, every patrol officer has been issued a body-worn camera. Officers must have body cameras on their person in a manner that will capture footage that represents the situation. SPD's expectation is that during enforcement interactions the camera is on. There are no dash cams in patrol cars. Officers are allowed to turn cameras off if there is discussion with a subject about private matters or tactics within the department that would be detrimental if shared beyond the tactical team.

Q: Why is the data provided from 2015 to current as a whole? Can SPD provide more information on the use of force policy?

A: The data was provided to answer a question from the last meeting about racial breakdown for injury severity in the history of the data. Additional details can be at the CMRBR's request. Regarding the use of force policy, all of SPD's general orders are available on the website at: <http://ww1.stocktonca.gov/Departments/Police/News-and-Information/General-Orders>.

Crisis Intervention Pilot

Alfonso Apu of Community Medical Center, Inc, provided an update on the crisis intervention pilot. Data presented was through March 9 and since then another 47 calls have come in. Crisis intervention pilot mobile response services are available 8-5 Monday through Friday.

Q: What community partners are involved?

A: Many individuals have been involved as private citizens. St. Mary's Dining Room is one of the largest partners.

CMRB members provided positive feedback and excitement for the continued expansion of the program. The group noted the importance and the impact of immediate response by medical center support instead of the past experience of having a delay in response.

Q: Are the mobile response vans funded by the city, CMC, or another source? How can more vans come online and be staffed?

A: To date, all aspects of the crisis intervention pilot have been funded by the grant provided by the city.

Q: If CMRB members know of an agency or group that would like a presentation from CMC on this pilot program, can that be made available?

A: Yes, CMC can provide information and presentations upon request.

Q: What is the plan for sustaining this program after the grant funding?

A: CMC is working to understand how services can be billed through MediCal. Note that individuals receiving immediate services from CMC are not billed for services. After initial contact with a client, CMC continues to support clients in their ongoing service needs and navigating the coverage that each individual has.

Q: Is the crisis response team linked to 211 and 988?

A: The goal is to have these mobile response services fully in place to then build workflows with 211 and 988.

SPD Performance

Goal #1

Ceasefire

Deputy Chief Graviette provided an overview of the gun violence reduction data associated with Ceasefire.

Violence Prevention

Director of OVP, Lora Larson, provided an overview of the violence prevention data.

CMRB members noted their appreciation for the KCRA presentation on Channel 3.

Q: Is the OVP team fully resourced for the case load?

A: Currently the resources match the case load, but as case load increases OVP is prepared to pursue additional resources as necessary.

Q: What is being done to put out the positive message of the work that is being done?

A: OVP hosts quarterly Data Cafes to share information.

Q: What is the target audience for Data Cafes and what outreach is being done to capture that audience?

A: Regarding outreach, press releases are shared and then posted to social media. OVP intentionally pursues areas that are disproportionately impacted by violence and areas with recent activity.

Recommendation to establish goals and outcomes for Data Cafes in order to monitor and track the impact/success of these events.

Q: If there are certain hotspots within the city, is OVP working with schools in those areas?

A: Yes, OVP is active on school campuses, providing messaging, and peacekeepers are showing up as well to put faces to the services provided.

Community Problem-Oriented Policing

Captain Kevin Smith provided an overview of the career day at Claudia Landeen School that SPD attended in March.

ICAP

Captain Kevin Smith provided an overview of the ICAP forecasting and results for firearm-related violent crimes.

Q: How early can the department forecast focus areas?

A: The focus areas are identified a month before deployment and consider data and detective experience together which is why forecasting happens the month before so that real time information can inform deployment alongside historical data.

Q: Based on officers leaving Stockton and staffing issues, how confident is the department in its ability to resource these types of focus/ICAP efforts?

A: The department is actively working to recruit for full capacity but forecasting and data like this supports the department in being efficient and effective with lower resources

Note: SPD is funded for 485 sworn positions – 120 vacancies currently.

Q: Are there themes showing up in the reasons why officers are leaving?

A: Nationwide, this is multifaceted issue where folks are no longer interested in law enforcement, lower risks associated with other professions, lower stress jobs in other professions, etc.

Goal #2

Community Engagement

Q: What is the status of the work with trust building, courageous conversations, and reconciliation?

A: Trust building is a part of all police-community interactions and courageous conversations continue to be scheduled and hosted.

Note from members: the community is not separated from the violence and loss because it impacts families directly; the availability of workshops and courageous conversations moving forward is important in the healing process for families and for the community.

Goal #3

Training

Captain Kyle Pierce provided an overview of SPD's training program as well as details about procedural justice (PJ) and de-escalation training.

Q: Are community members included in PJ training?

A: PJ3 includes community members and conversations between community and SPD at small tables.

Q: Is completing PJ and implicit bias training required before officers are assigned?

A: PJ and implicit bias are not prerequisites to assignment but are required during the course of employment.

Recommendation to shorten the timespan for PJ and implicit bias training, for example, every 2 years instead of every 5 years.

Q: Is there an academy that brings community members in to learn about various parts of SPD?

A: These academies are ongoing. SPD can provide an update at the next CMRB meeting.

Adjourned. All additional content will be discussed at the next meeting.